

# Mastering Leadership in a Complex World

6 – 16 June 2019



# Program Details

## “Mastering Leadership in a Complex World”

- **When:** 6 – 16 June, 2019
- **Where:** Vienna, Austria
- **Language:** English
- **Target audience:** Managers dealing with unpredictable, uncertain, volatile, and risky markets and environments
- **Why Vienna?** Vienna and Austria are seen as a significant center of Europe. For centuries, Vienna has been a bridge between the East and West, an excellent position to bring together culture, knowledge, competencies and internationalization.



# Program Focus: Leadership in an International Context



# Why Leadership in a Complex World

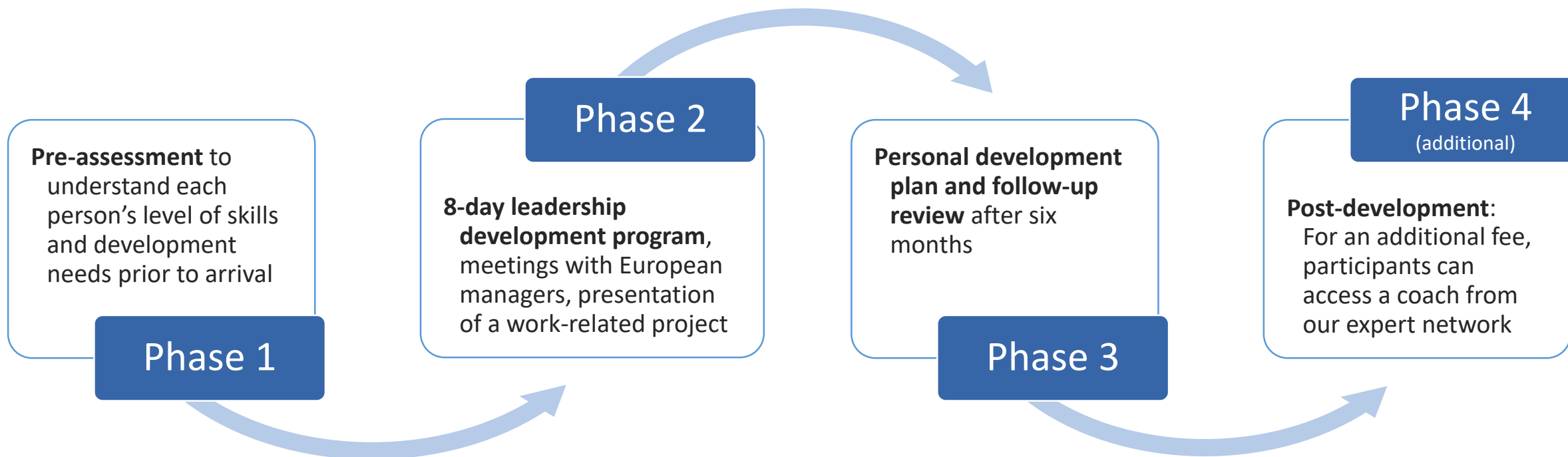
“**Mastering Leadership in a Complex World**” brings together managers and leaders and connects them with international best practices to operate with more confidence and efficiency in a fast-changing global VUCA (Volatility, Uncertainty, Complexity and Ambiguity) market.

- **Strong practical and skills-based content** developed and delivered by professionals and experts with vast international experience
- **Facilitating international contacts** between participants dealing with emerging markets and European business
- **Developing global perspectives** through collaborative learning using hands-on methods and business cases relevant to the participants
- **Tailor-made module content** based on prior needs assessment, exploring current challenges of participants
- **Personal development plan** for each participant identifying strengths, development needs and goals



# The Content at a Glance

Today's business environment means that change is inevitable and leaders have to face a fast-paced world where VUCA is the new normal. Organizations and leaders must be able to manage the increasing challenges of the VUCA environment. Turning these challenges into strengths and opportunities in an international environment is what this leadership program supports through the following phases:



# The Learning Model

The **LIVED® Leadership Development Program** has been developed based on latest leadership by a&dc, a psi company.

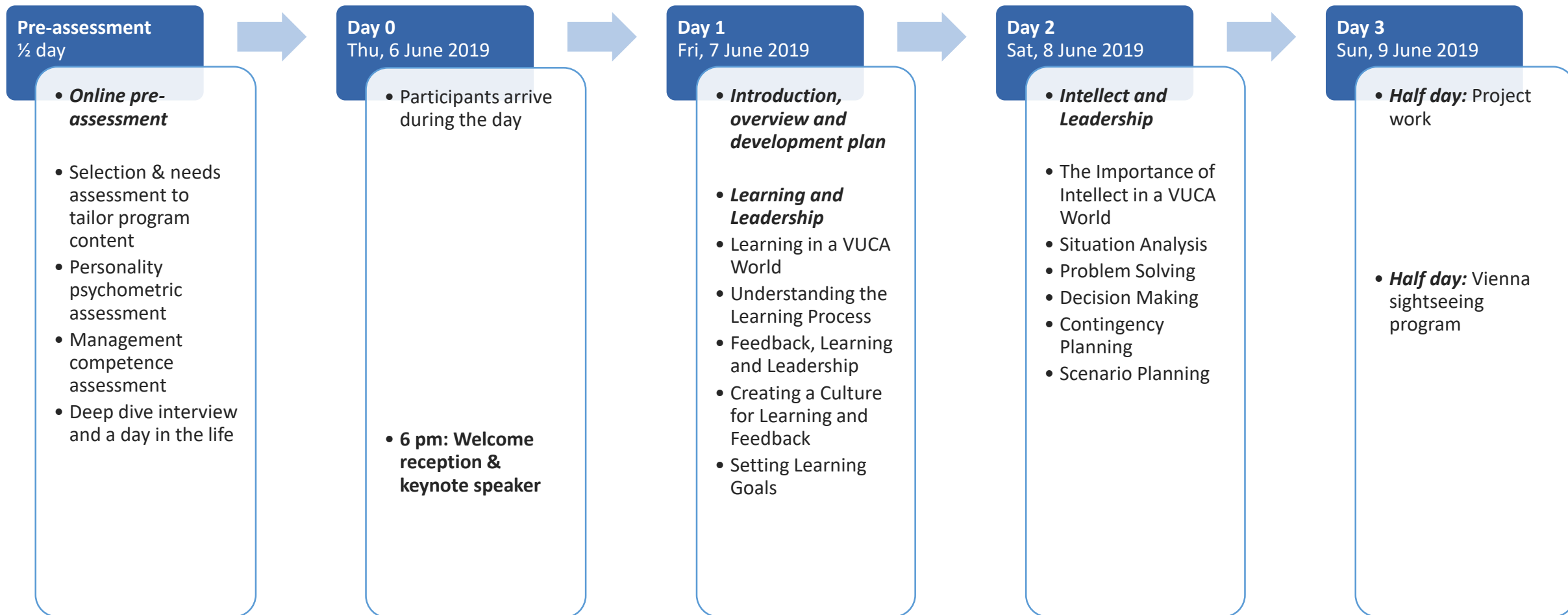


This program focuses on the following 5 key dimensions:



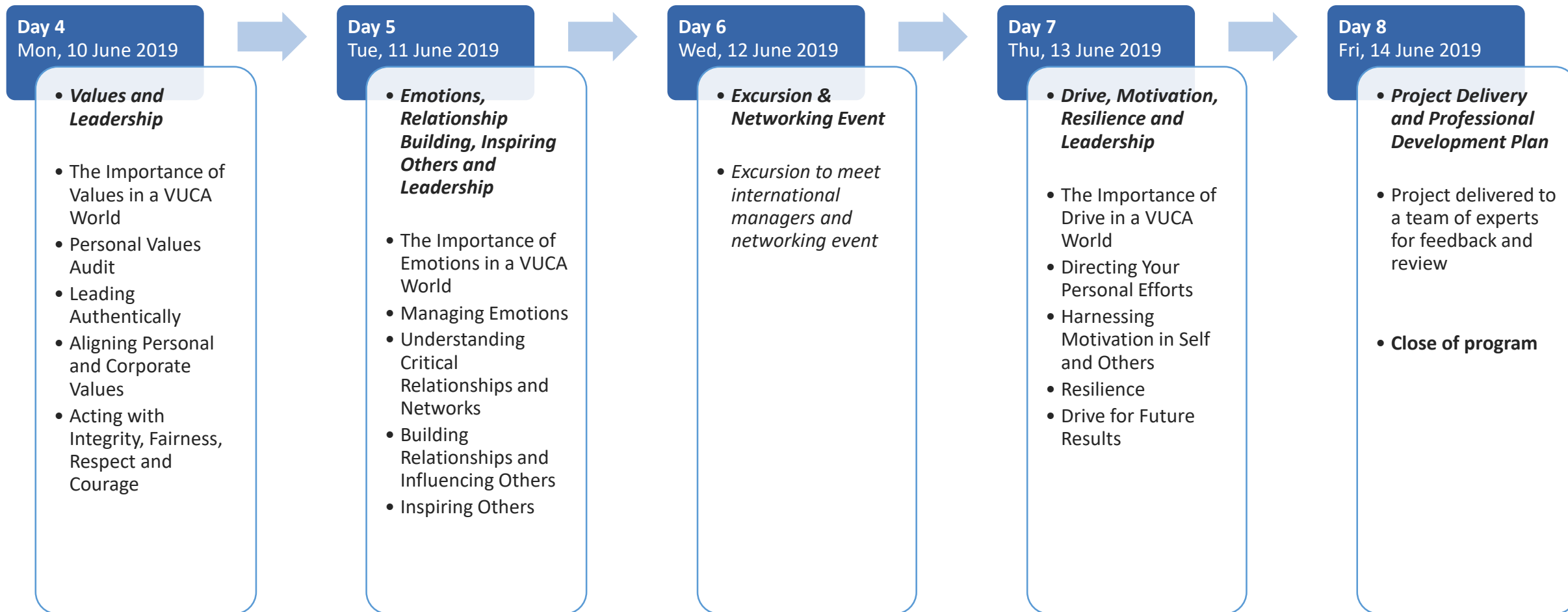
# Program Schedule

(Regular training days start at 9 am and end at 5 pm)



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# The Speakers



**o. Univ.-Prof. Dr. Wolfgang Mayrhofer**

**SPEAKER**

Wolfgang is Full Professor and head of the Interdisciplinary Institute of Management and Organisational Behaviour, WU Vienna, Austria.



**Dr. Barbara Covarrubias Venegas**

**SPEAKER, PROJECT LEAD**

Barbara is a senior researcher and lecturer at a university in Vienna and is currently also a project leader for different leadership programs.



**Dr. Pari Namazie**

**SPEAKER, MANAGING PARTNER EUNEP**

Pari has over 25 years of experience working as an intercultural, HR and organizational improvement consultant to multinational and international companies. She works as a coach, consultant and facilitator with all organizational levels.



**Mike Murray**

**SPEAKER**

Mike is a Principal Consultant at PSI Talent Measurement, International. He is a business psychologist with over 18 years' consultancy experience and has worked with a wide range of public and private sector clients in the UK and overseas.

# The Output

- **Participants will:**

- Receive an individual skills-based assessment
- Develop their competencies and skills for leading in a complex environment
- Identify and implement best practices in their own environment
- Expand their international network
- Work on a project of their choice in teams and present their findings on the final day
- Advance their personal development plan with support from the program team
- Review their personal development plan with an expert after six months

- **Post-program:**

- For an additional fee, participants can access a coach from our expert network to track their progress and continued development. Participants also have the possibility to receive a [CWQ™](#) (Culture in the Workplace Questionnaire) evaluation focusing on their cultural competencies.

# The Offer

## **Program: “Mastering Leadership in a Complex World”**

- Pre-course assessment
- 8 days program including course material
- Modules led by experts from academia, industry and consulting
- Excursion and meetings with international business representatives
- Personal development plan
- Certificate of attendance and completion by accredited partner institutions
- Refreshments, lunch, opening and closing reception

**Price: € 3,950** (excluding flight and accommodation)

# Registration and Discounts

Early Bird Discount	Price
<b>Early bird: 10%</b> discount if registered by <b>15 April 2019</b>	€ 3,555
<b>Normal:</b> normal price if registered between 15 April 2019 and <b>2 June 2019</b>	€ 3,950

## Group Discounts

**2 people** from the same company: **5%** discount

**3-4 people** from the same company: **7.5%** discount

**5 or more people** from the same company: **10%** discount

### Registration:

As capacity is limited, registration will be based on first come, first served. A waiting list will be generated in case of cancellations.

### Cancellation policy:

Until 15 April 2019: 50% will be refunded.

After 2 June 2019: No refund possible.

# Partnership

Vienna Global Leaders works in partnership with the leading UK based PSI Talent Measurement and the psi-accredited LIVED Leadership Assessment & Development program.



# For More Information

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